

RUBBISH PAY OFFER FROM HAWK



Your TWU member-led negotiations committee met with Hawk Logistics for negotiations, where management proposed a rubbish pay offer that'll leave workers behind a living wage.

⊗ HAWK WAGE OFFER

TOTAL Over 3 years	Year 1:	1.5%	0% for QLD and Metcash
5.5% pay increase	Year 2:	2%	No CPI protection
	Year 3:	2%	

YOUR PAY CLAIM

TOTAL Over 3 years	Year 1:	22% (Close the gap) + 4%
33% pay increase	Year 2:	3.5%
	Year 3:	3.5%

WE'RE FIGHTING FOR

- ! **A fair pay offer** that closes the gap between you and transport workers at other companies
- ! **Casual conversion** to ensure your job security
- ! **Shift penalties** that take into account the work you do

NEXT STEPS

- ▶ Attend your workplace meetings.
- ▶ Talk to non-members and get them to join the TWU so we can all stand together
- ▶ Stand with your workmates & be ready to take action and win the conditions you deserve.

2026 our roads, our skies, our future

This year, over 220 TWU Enterprise Agreements expire at the same time.

That's over 60,000 transport workers standing together to lift standards, end the race to the bottom and stop client attacks on job security. This is our moment to win industry-wide change.



20th Aug

NEXT BARGAINING MEETING

JOIN THE TWU TODAY

   @TWUAUS

We need everyone in the union to win the best outcome.

If you're not a member, scan the QR code or [click here to join now.](#)

