TWU Carrying Australia

HAWK UPDATE
JULY 2026

NEGOTIATIONS UPDATE
WAGE OFFER = NO PAYRISE FOR QLD & METCASH YEAR 1

Your TWU member-led committee has completed the third round of Enterprise Agreement negotiations with Hawk Logistics. Instead of recognising the hard work that keeps this company running, management has tabled an insulting offer that demonstrates a real lack of respect for their workers. **Under this offer, Metcash and Queensland workers receive no pay increase in the first year.**

HAWK'S WAGE OFFER

TOTAL Over 3 years	**Year 1:**	1.5% (0% for Metcash & QLD)
4% - 5.5% pay increase*	**Year 2:**	2%
	Year 3:	2%

(*NO CPI PROTECTION)

TIME TO CLOSE THE GAP

Hawk has the funds to invest in new trucks and equipment, yet when it's time to invest in its workers, the company says some deserve no pay rise at all.

That's not respect. That's an insult.

If Hawk doesn't want to make a fair deal, workers are ready to stand together and fight for it.

Across the country, transport workers are standing together to Close the Gap by lifting wages, strengthening job security and tacking back the respect our industry deserves. Hawk workers won't win that by accepting another substandard deal.

We'll win it by standing together as one workforce.

NEXT STEPS

- **Attend your workplace meetings.**
- **Talk to your delegates and organiser.**
- **Join the TWU if you're not already a member.**
- **Stand with your workmates & be ready to to take action and win the conditions you deserve.**

2026 our roads, our skies, our future

This year, over 220 TWU Enterprise Agreements expire at the same time.

That's over 60,000 transport workers standing together to lift standards, end the race to the bottom and stop client attacks on job security.

This is our moment to win industry-wide change.

TWU members' survey → Member claim endorsement → **Member-led negotiations** → Member report-back meetings → Fight to win in-principle EA

20th Aug — **NEXT BARGAINING MEETING**

JOIN THE TWU TODAY

@TWUAUS

We need everyone in the union to win the best outcome.

If you're not a member, scan the QR code or **click here to join now.**

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