

NEGOTIATIONS UPDATE

2ND MEETING



Your member-led team has met with Hawk management for the second round of negotiations. Here are their initial responses to your claims:

YOUR KEY CLAIMS

Union recognition	✓ AGREED	Improvements to Parental Leave entitlements	▶ UNDER CONSIDERATION
One National Agreement with a June 2029 expiry	▶ UNDER CONSIDERATION	Casual Conversion after 3 months	▶ UNDER CONSIDERATION
Pathway to 15% Super	▶ UNDER CONSIDERATION	Paid Cultural & Religious Leave	▶ UNDER CONSIDERATION
Future of Work protections from attacks on jobs	▶ UNDER CONSIDERATION	Campaign Delegates Leave	✗ REJECTED
Close the Gap pay increases	▶ UNDER CONSIDERATION		

Clearly management are still deciding on many of the claims. This is the time to keep up the pressure and unite, to push for conditions that bring you in line with the rest of the industry.

Hawk have said they will provide a clearer response at the next negotiating meeting.

NEXT STEPS

- ▶ **Attend yard meetings and have your say:** Your organisers and delegates will be out on-site to discuss your log of claims with you.
- ▶ **Join the TWU.** The more members we have, the more pressure there is on the company to make change. That starts with you and your mates becoming a member today.

2026 our roads, our skies, our future

This year, over 220 TWU Enterprise Agreements expire at the same time.

That's over 60,000 transport workers standing together to lift standards, end the race to the bottom and stop client attacks on job security. This is our moment to win industry-wide change.



NEXT BARGAINING MEETING

JOIN THE TWU TODAY

f i t @TWUAUS

We need everyone in the union to win the best outcome.

If you're not a member, scan the QR code or [click here to join now.](#)

