

YOU VOTED NO TO A BAD DEAL, NOW VOTE 'YES' TO TAKE ACTION!

FedEx workers have already sent a powerful message to the company by rejecting its dodgy agreement. **Now it's time for the next step.**

The TWU has **lodged a Protected Action Ballot (PAB)**, giving members the opportunity to vote on taking protected industrial action if FedEx continues refusing to negotiate a fair deal.



LIFTING STANDARDS IN LAST MILE

While we are fighting for a fair deal at FedEx, we're also fighting to lift standards across the entire industry.

Hearings begin this week at the Fair Work Commission on the TWU's application for minimum standards in the last mile sector.

Ending the 'Amazon Effect'

For too long, companies like Amazon have undercut good employers through gig-like work, piecemeal rates and impossible delivery schedules, incentivising companies like FedEx into a race to the bottom.

This application will help establish a fairer playing field, protect secure jobs and responsible employers, and ensure workers aren't forced to rush, cut corners or risk their safety just to earn a pay check.



WHEN YOUR BALLOT ARRIVES, VOTE 'YES'

A strong 'YES' vote tells FedEx that workers are united and prepared to fight for an agreement that:

- Protects secure jobs
- Delivers fair pay
- Gives workers a say over the Future of Work

THIS GOES FURTHER THAN FEDEX

This isn't just about FedEx. Across road transport and aviation, more than 220 Enterprise Agreements are expiring as transport workers join together to lift standards across the industry.

FedEx has a choice: continue down the Amazon low road, shifting work to contractors and driving down standards; or work with its employees to deliver secure jobs, fair pay and a sustainable future.

WHAT YOU CAN DO

- ▶ **ATTEND YARD MEETINGS** – turn up and bring your workmates along.
- ▶ **PREPARE FOR ACTION** – sign a pledge card and get your yard organised.

The stronger our union, the stronger our negotiating power. Together, we can win a fair agreement at FedEx that will help lift standards across the entire industry.

TOGETHER, WE ARE STRONGER.
JOIN NOW FOR A BETTER FUTURE.

www.twu.com.au/join



**JOIN
 THE
 TWU**

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