

NEGOTIATIONS UPDATE: UNION WIN!



Standing together pays off

As of Monday 6 July, DHL Solutions Derrimut workers in Victoria have received a 4% pay increase.

During the last round of negotiations, DHL-Cameron refused our claim to link pay rises to CPI. Despite this, members held the line and now have won a clause guaranteeing 2.5% or CPI (capped at 4%), protecting workers if the cost of living continued to rise.

With CPI now sitting above 4%, that clause has now delivered the 4% pay increase.

This didn't happen by accident

This is a major win for workers but this only happened because **we stood together and refused to back down. Our combined strength and unity gave us the leverage we needed to secure this increase.** Because of you, your member-led committee on your behalf, secured a safety net that has now put more money in everyone's pocket.

Next year, we do it again. Negotiations for our next Enterprise Agreement are just around the corner.

NEXT STEPS

- ▶ **The stronger our union is, the stronger our negotiating position will be, and the more we can win together.**
- ▶ **Join the TWU.** The more members we have, the more pressure there is on the company to make change. That starts with you and your mates becoming a member today.

2026 *our roads, our skies, our future*

This year, over 220 TWU Enterprise Agreements expire at the same time.

That's over 60,000 transport workers standing together to lift standards, end the race to the bottom and stop client attacks on job security.

This is our moment to win industry-wide change.

JOIN THE TWU TODAY

   @TWUAUS

We need everyone in the union to win the best outcome.

If you're not a member, scan the QR code or [click here to join now.](#)

