

NEGOTIATIONS UPDATE



Your TWU member-led team met with Border Express to continue negotiations for a new national agreement. See the below responses to your Log of Claims from management:

YOUR KEY CLAIMS:

REJECTED	✗ One National Agreement	✗ Full Utilisation clause
	✗ Higher duties conversion	✗ Dispute settlement process
	✗ Consultative committee	✗ Introduction of major change
UNDER CONSIDERATION	🌞 Future of Work protections from attacks on jobs	
	🌞 Job security, safe & fair rates & conditions clause	
	🌞 TWU recognition & delegates leave clause	
AGREED	👍 3-year agreement with a June 2029 expiry	👍 Relationship to the Award
	👍 Start times to be set	

✗ BEX WAGE OFFER

TOTAL Over 3 years	Year 1:	4.75%
↓ 12.75% pay increase	Year 2:	4% (no CPI offer)
	Year 3:	4% (no CPI offer)

Border Express has rejected the claim for one National Agreement, choosing to keep workers divided and reduce your collective power. A single agreement gives workers more negotiating power, helping Close the Gap on pay and conditions, and stops one site being undercut by another.

Members will continue to fight to lift standards at every Border Express site across Australia because your fight is the same fight they are having in Victoria, Queensland and Western Australia.

WHAT'S NEXT

- Between now and the next meeting, talk to your delegates and officials who and be ready to make the pledge to fight for a fair deal.



NEXT NEGOTIATING MEETING

JOIN THE TWU TODAY

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We need everyone in the union to win the best outcome.

If you're not a member, scan the QR code or [click here to join now.](#)

