TWU Carrying Australia

ACFS UPDATE
JULY 2026

ACFS UPDATE:
MEMBERS WIN GROUND AT NEGOTIATING TABLE

Your member-led committee won major movement on key claims at the second round of negotiations with ACFS.

ACFS has still rejected important key claims and we need to keep the pressure on to make sure we can deliver a fair deal for union members.

WINS SO FAR:

YOUR WAGE CLAIM

TOTAL Over 3 years	**Year 1:**	**4%**
Percentage pay increase	**Year 2:**	3.5% or CPI (whichever is higest)
	Year 3:	3.5% or CPI (whichever is higest)

- **All allowances to also increase** without wage increases or Award (whichever is highest)
- **Future of Work rights** - workers have a voice as technology, automation, and AI.
- **Improved Redundancy** - severance pay incease to 3 weeks per year capped at 27 weeks (former Patrick's employees to remain the same)
- **Mental Health First Aid Training** to be provided to workers (details to come)
- **Cultural and Religious Leave** (details to come)
- 3-days **Disaster & Community Service Leave**
- **Site Loader Rate at Grade 10** + $25.95 allowance for VIC, SA, QLD, WA (NSW to remain the same)
- **No attacks on existing conditions -** ACFS has committed that no existing conditions or protections will be removed or diminished

MAIN ISSUES:

- ACFS is still **refusing to agree to a 2029 June expiry** - prevents workers from negotiating future conditions up with the rest of the industry
- ACFS has **only 1% additional Super**, taking members to 14% (our claim is 15% in line with other major companies)
- ACFS has **rejected Productivity Training Allowance** which provides an extra $25 per week or $2600 allowance in years 2-3 (members access training for free)
- ACFS has **rejected a range of allowances**
- 4:1 **Outside Hire Ratios enforced on state-basis** (currently national)
- **E-Depot Forklift Drivers Data Entry Allowance** (+$25 a day)
- **Awaiting positions** on Parental Leave and Women's Advocate program

NEXT STEPS

- **We need to ensure ACFS moves further to address key remaining claims.** To do this, the TWU is calling for all members to sign the Pledge to Action cards at your next meeting to:
  - Commit to take action
  - Sign up your workmates
  - Prepare for a potential Protected Action Ballot (PAB)
- We need to send ACFS a clear message they need to deliver a fair deal for transport workers.

JOIN THE TWU TODAY

@TWUAUS

We need everyone in the union to win the best outcome.

If you're not a member, scan the QR code or **click here to join now.**

TWU VIC/TAS Richard Olsen **P:** 1300 727 614 **E:** info@twu.asn.au **W:** www.twu.asn.au

Authorised by Michael Kaine, National Secretary, Transport Workers' Union. Level 9, 447 Kent St, Sydney 2000 p(02) 8114 6500 twu@twu.com.au