TWU Carrying Australia

ACFS UPDATE
JULY 2026

ACFS UPDATE: MORE WINS BUT MORE TO FIGHT FOR

Your member-led committee won major movement on top of the key claims secured at the last round of negotiations with ACFS.

Whilst these are important wins that have been made, management is **still rejecting important key claims and we need to keep the pressure on to make sure we can Close the Gap across the industry and deliver a fair deal for members.**

WINS SO FAR:

YOUR WAGE CLAIM

TOTAL Over 3 years	**Year 1:**	**4%**
11% pay increase	**Year 2:**	3.5% or CPI (whichever is higest)
	Year 3:	3.5% or CPI (whichever is higest)

- ✓ **Agreement with a June 2029 expiry**
- ✓ **Productivity Training included in the EA**
- ✓ **Women's advocate**
- ✓ **Mental Health Training**
- ✓ **Disaster and Community Services Leave**

These wins build on the progress already made in earlier meetings and show what workers can achieve when they negotiate together.

MAIN ISSUES:

- ✗ **A pathway to 15% Super** to bring ACFS workers in line with other major transport companies
- ✗ **Fairer Public Holiday rostering**
- ✗ **Future of Work** protections - so new technology & automation creates opportunities, not threaten jobs
- ✗ **Cultural and Religious Leave**
- ✗ A **phone allowance** that properly recognises the costs workers carry

These claims are about closing the gap and ensuring ACFS workers receive the standards they deserve.

NEXT STEPS

- **We need to ensure ACFS moves further to address key remaining claims.** To do this, the TWU is calling for all members to sign the Pledge to Action cards at your next meeting to:
  - Commit to take action
  - Sign up your workmates
  - Prepare for a potential Protected Action Ballot (PAB)
- We need to send ACFS a clear message they need to deliver a fair deal for transport workers.

JOIN THE TWU TODAY

@TWUAUS

We need everyone in the union to win the best outcome.

If you're not a member, scan the QR code or **click here to join now.**

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