

# BARGAINING UPDATE

# VIRGIN PUTS DOWN FIRST OFFER



On Tuesday, Virgin presented their full proposal package to your TWU bargaining reps:

## PAY

- 12% over 3 years (4% yearly)  
+ Day shift loading allowance of 15%  
*\*Subject to all of Virgin's offers being accepted*

With the Fair Work Commission ordering an uplift of 4.75% to award rates, **this pay offer falls below current inflation and is a drop in real wages.** It also falls short of the TWU's claim for a day shift allowance of 22.5%.

This is **disappointing** considering Virgin's record profits this year.

## OFFERS

- **'Mentor' program:** to replace the 'buddy' system for inductions, create a mentor role that includes \$20 allowance per shift worked with new crew
- **Line-Trainer allowance** to be moved from \$30 to \$35
- **Classification changes:** PC1 to move straight to PC3 after 8-week induction, all PC2's to move up to PC3
- ✓ **Higher Duties allowance** to be paid for the entire shift the duty is performed
- ✓ **Extreme heat allowance** to be paid to workers
- ✗ **Full time employment** lifted to 45% across the entire country (converting around 115 people to full time work)

**TWU Claim:** Lift full time employment to 50% in every port, per classification

## TERMS & CONDITIONS

Currently, agreeing to any of the above offers must include agreeing to the company's key claims:

1. **Variable shift lengths & Rostering:** incorporate VA's new roster pattern with variable shift lengths between 7 - 10hrs
2. **Reduce personal leave** from 16 to 13 days
3. **Overtime not payable** on personal (sick/carers) leave
4. **Changes to Days in Lieu** accrual

While there is some positive movement from Virgin, we know the power of members - and that they will never accept giving up what has been fought for. This offer just isn't good enough.

## WHAT'S NEXT?

- ▶ **In-depth emails with all the details** of the bargaining meetings will now be sent out to members; speak to your delegates or organisers for more information.
- ▶ We continue to push for detail and clarity around the roster pattern proposal and meet again with management on the 15<sup>th</sup> of June to go over this offer in depth after gathering member feedback.

**TOGETHER, WE ARE STRONGER.**

**JOIN NOW FOR A BETTER FUTURE.**

[www.twu.com.au/join](http://www.twu.com.au/join)



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