

TWU CABIN CREW PAY CLAIM ON VIRGIN

TWU members are pushing for a simpler, fairer pay structure at Virgin, with real wage growth built in - instead of Virgin's proposal which would take up 10 years to reach the higher pay rates, and blocks progression to Senior Crew.

Key changes crew are fighting for:

- 1** **Guaranteed pay increases each year** → **10% in 2026**
5% in 2027
5% in 2028
- 2** **Fewer classifications**
 Get rid of confusing, outdated "legacy" levels that can't be achieved
- 3** **Clear automatic progression**
 You move up based on service, not arbitrary starting dates

What progression would look like

Cabin crew



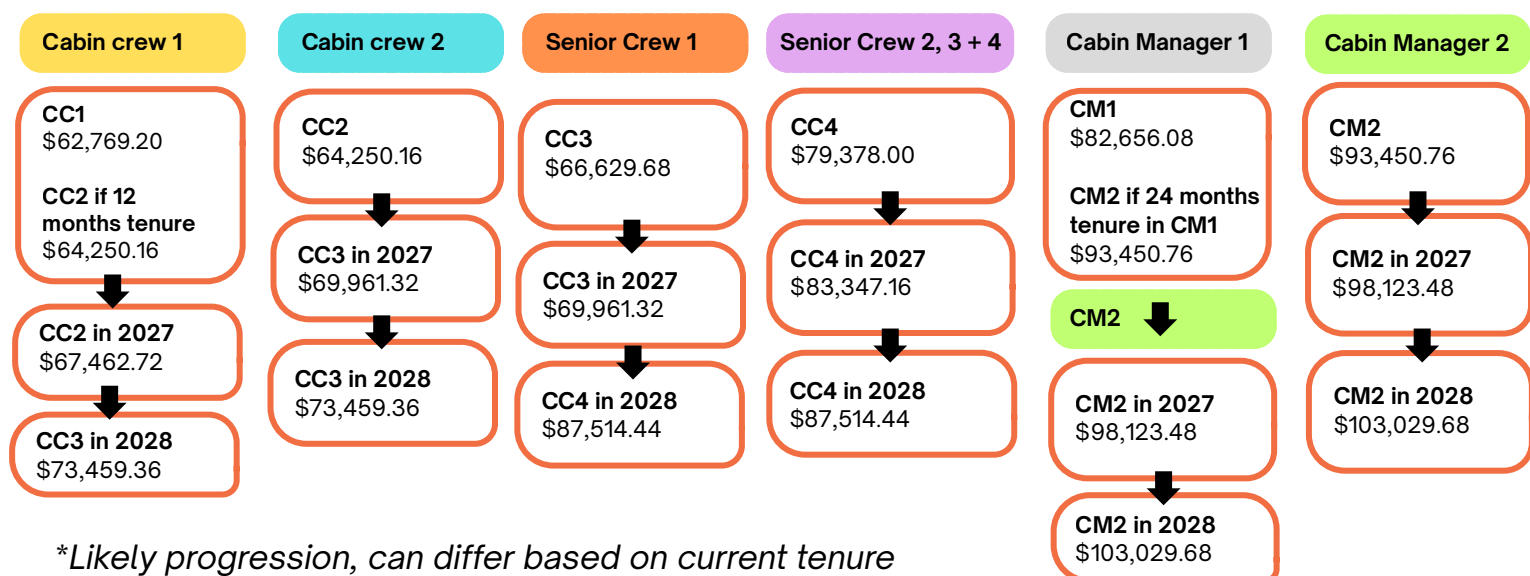
Cabin manager

CM1 → CM2 if 24 months service as CM1 is completed upon commencement of agreement

Keep reading for the full pay proposal

2026			2027		2028	
Current EA Classification	Proposed new classification	Yearly base wage	EA Classification 2027	Yearly base wage	EA Classification 2028	Yearly base wage
Cabin Crew 1	CC1	\$62,769.20	Cabin Crew 1	\$65,907.92	Cabin Crew 1	\$69,203.16
Cabin Crew 2	CC2	\$64,250.16	Cabin Crew 2	\$67,462.72	Cabin Crew 2	\$70,835.96
Senior Crew 1	CC3	\$66,629.68	Cabin Crew 3	\$69,961.32	Cabin Crew 3	\$73,459.36
Senior Crew 2	CC4	\$79,378.00	Cabin Crew 4	\$83,347.16	Cabin Crew 4	\$87,514.44
Senior Crew 3						
Senior Crew 4						
Cabin Manager 1	CM1	\$82,656.08	Cabin Manager 1	\$86,789.04	Cabin Manager 1	\$91,128.44
Cabin Manager 2	CM2	\$93,450.76	Cabin Manager 2	\$98,123.48	Cabin Manager 2	\$103,029.68

Starting classifications and proposed progression + pay



Join today to keep the pressure on.



**Join the TWU. Keep the pressure on.
Win a real career - not a dead end.**

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