

VIRGIN MUST DO BETTER

This week's meeting with Virgin management showed us exactly what the company think they can get away with: **taking away members hard-earned conditions.**

Virgin agreed on the following classification changes:

✓ **Tow assist** to be clearly defined as **Tow support** and placed at PC5

✓ **GPU/APU** connectivity moved to **PC5**

✓ **Aircraft Receipt** moved to **PC5**

However, VA remains clear that their package must come at the cost of:

✗ Current **overtime** provisions

✗ Days in lieu

✗ Personal leave

WHAT DOES VA WANT YOU TO **GIVE AWAY?**

Management have now made it clear that removing NIL 48 Overtime is a top priority for them. This means part-timers will miss out on valuable earnings.

Treating your part-time workforce like casual labour hire - with pickup shifts getting NO overtime (unless it takes you over the 76 hours per fortnight) - is a step backwards for both Virgin and the industry standards workers have pushed for.

Virgin are hoping they can pit part-timers against full-timers in this agreement. The reality is they make enough profit for us to negotiate outcomes that benefit both.

✗ They also want change your **DIL accrual** and **reduce your sick leave.**

5-3 ROSTER SAFEGUARDS

As part of good faith bargaining, Virgin asked the TWU to present ideas for safeguards that would have to be implemented if members were to agree on a 5-3 roster pattern with variable shift lengths.

We proposed a number of ideas, such as putting a cap on movements and having shifts between 9-10 hours in length starting no later than 5:30am.

Go to the next page to find out **Virgin's response.**

Continue reading

5-3 ROSTER SAFEGUARDS: **VIRGIN'S RESPONSE**

Managements initial position to our safeguards:

✗ Would want the cap on movements to sit outside the EA, & proposed a 'fatigue management framework' including breaks

✗ Proposed that the roster safeguards stay outside the EA, saying that they will rely on 'consultation' instead...

We will provide more information once Virgin send their updated position soon.

The company has made it clear that they don't care what roster pattern goes through - they want variable shift lengths!

Having more days off under a 5-3 pattern sounds great - but not when it **comes at the expense of pay & conditions.**

IT'S (STILL) A NO!

Delegates made it clear that as long as Virgin's offer was conditional on members accepting these changes to overtime, DIL and sick leave, **it would be rejected.**

WHAT'S NEXT?

- ▶ **We will be tabling our pay claim soon** - so it's time to let your TWU representatives know what you think of Virgin's offer and position so far.
- ▶ What are you willing to fight for? Keep your eyes out for the **survey** that will be sent out soon to gather member views on **Virgin's variable shift length proposal.**
- ▶ *Check your texts from the TWU for a more detailed run down of negotiations!*

TOGETHER, WE ARE STRONGER.
JOIN NOW FOR A BETTER FUTURE.



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