

# NEGOTIATIONS UPDATE

## 3RD MEETING



Your TWU member-led team have met again with Toll management to continue negotiations for your national Enterprise Agreement. This was their response to your claims:

### YOUR KEY CLAIMS

|                                                        |              |                                 |              |
|--------------------------------------------------------|--------------|---------------------------------|--------------|
| Future of Work protections (including AI & automation) | ✗ NOT AGREED | Improved Disaster Leave         | ✗ NOT AGREED |
| Quicker Casual Conversion                              | ✗ NOT AGREED | Expanded Mental Health Training | ✗ NOT AGREED |
| Improved Parental Leave                                | ✗ NOT AGREED | Improved Outside Hire Ratios    | ✗ NOT AGREED |

Clearly management have rejected many of your claims centred on job security and improved conditions:

This is why we need to keep the pressure up on Toll. Now is the time to unite and strengthen our power at the negotiating table.

### WHAT YOU CAN DO

- ▶ **Attend yard meetings and have your say:** Your organisers and delegates will be out on-site to discuss your log of claims with you and take your feedback.
- ▶ **Join the TWU.** The more members we have, the more pressure there is on the company to make change. That starts with you and your mates becoming a member today.

**2026** *our roads, our skies, our future*

**This year, over 220 TWU Enterprise Agreements expire at the same time.**

That's over 60,000 transport workers standing together to lift standards, end the race to the bottom and stop client attacks on job security. This is our moment to win industry-wide change.

TWU members' survey

Member claim endorsement

Member-led negotiations

Member report-back meetings

Fight to win in-principle EA

### JOIN THE TWU TODAY

f i t @TWUAUS

We need everyone in the union to win the best outcome.

If you're not a member, scan the QR code or [click here to join now.](#)

