

NEGOTIATIONS UPDATE

3RD MEETING



Your TWU member-led team have met again with Toll management to continue negotiations for your national Enterprise Agreement. This was their response to your claims:

YOUR KEY CLAIMS

Future of Work protections (including AI & automation)	✗ NOT AGREED	Improved Disaster Leave	✗ NOT AGREED
Quicker Casual Conversion	✗ NOT AGREED	Expanded Mental Health Training	✗ NOT AGREED
Improved Parental Leave	✗ NOT AGREED	Improved Outside Hire Ratios	✗ NOT AGREED

Clearly management have rejected many of your claims centred on job security and improved conditions:

This is why we need to keep the pressure up on Toll. Now is the time to unite and strengthen our power at the negotiating table.

WHAT YOU CAN DO

- ▶ **Attend yard meetings and have your say:** Your organisers and delegates will be out on-site to discuss your log of claims with you and take your feedback.
- ▶ **Join the TWU.** The more members we have, the more pressure there is on the company to make change. That starts with you and your mates becoming a member today.

2026 *our roads, our skies, our future*

This year, over 220 TWU Enterprise Agreements expire at the same time.

That's over 60,000 transport workers standing together to lift standards, end the race to the bottom and stop client attacks on job security.

This is our moment to win industry-wide change.



JOIN THE TWU TODAY

f i t @TWUAUS

We need everyone in the union to win the best outcome.

If you're not a member, scan the QR code or [click here to join now.](#)

