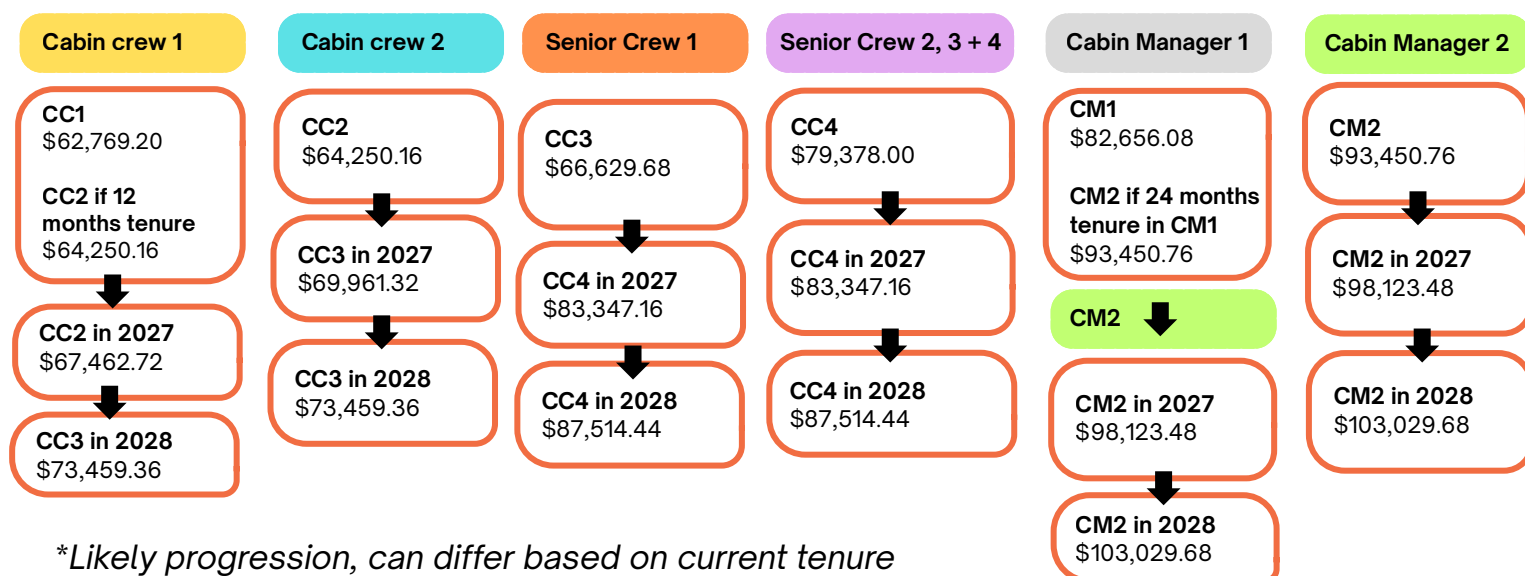


2026			2027		2028	
Current EA Classification	Proposed new classification	Yearly base wage	EA Classification 2027	Yearly base wage	EA Classification 2028	Yearly base wage
Cabin Crew 1	CC1	\$62,769.20	Cabin Crew 1	\$65,907.92	Cabin Crew 1	\$69,203.16
Cabin Crew 2	CC2	\$64,250.16	Cabin Crew 2	\$67,462.72	Cabin Crew 2	\$70,835.96
Senior Crew 1	CC3	\$66,629.68	Cabin Crew 3	\$69,961.32	Cabin Crew 3	\$73,459.36
Senior Crew 2	CC4	\$79,378.00	Cabin Crew 4	\$83,347.16	Cabin Crew 4	\$87,514.44
Senior Crew 3						
Senior Crew 4						
Cabin Manager 1	CM1	\$82,656.08	Cabin Manager 1	\$86,789.04	Cabin Manager 1	\$91,128.44
Cabin Manager 2	CM2	\$93,450.76	Cabin Manager 2	\$98,123.48	Cabin Manager 2	\$103,029.68

Starting classifications and proposed progression + pay



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