



TWU MEMBERS PREPARE TO FIGHT FOR JOB SECURITY

AT THE THIRD ROUND OF NEGOTIATION MEETINGS, FEDEX:

- ✗ Failed to address DSC threats to job security for drivers
- ✗ Failed to address threats from automation & Ai for dock workers & ops agents
- ✗ Maintained its below inflation pay offer as their "best offer"

Your TWU committee rejected FedEx's below-inflation pay offer and tabled a pay claim with real wage growth:

+ 5% in Y1
to cover
inflation

+ CPI in Y2 and
Y3 or 3.5%,
whichever is
greater

Increase
superannuation
to 15%

Productivity Training
payment
Weekly allowance totalling
\$2600 over 2 years

We made it clear that job security is the most important issue for transport workers.

JOB SECURITY UNDER THREAT

⚠ Dock and operations jobs are at risk

FedEx has slashed 856 jobs internationally through 'automation', with most of these likely to be being dock workers and ops agents.

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ARTICLE
HERE**



⚠ Driver jobs are at risk

FedEx has joined the race to the bottom by engaging over 200 DSC contractors instead of working with the TWU to lift industry standards.

⚠ Every FedEx job is at risk if standards keep being driven down

FedEx is being undercut by Australia Post and Amazon.

We need the company to work with us on lifting industry standards to protect all jobs at FedEx

NEXT STEPS

► Negotiations continue

Your TWU Member-Led Committee will continue to negotiate in good faith and attempt to break this deadlock at the negotiating table.

► Pledges for action

Get ready to complete pledges to action to ensure workers are ready and to update contact details ahead of a vote.

TOGETHER, WE ARE STRONGER.

JOIN NOW FOR A BETTER FUTURE.

www.twu.com.au/join



**JOIN
THE
TWU**

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