

CLOSING THE GAP *in* 2026

TWU
Carrying Australia

For too long, your pay and conditions have lagged behind the **industry standard**.

WAGE COMPARISON (GRADE 4)

AWARD

\$27.37
per hour

QUBE

\$35.31
per hour

vs

INDUSTRY STANDARD

\$39.19
per hour

✓ **UNIONISED**
NATIONAL AGREEMENTS

You're being paid on average **-14% less** than the industry standard, and are barely above the Award.

WHAT IS THE AWARD?

The Award (for you, the RTD Award) is the **bare legal industry minimum** a transport company has to pay you. Through years of workers at major transport companies unionising and fighting for national agreements, we've built up pay and conditions well above the Award.

BUT IT'S NOT JUST PAY.

In major transport companies, workers have also fought for critical rights for delegates, site rates, 15% superannuation, and a powerful voice at work.

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IT'S TIME TO LIFT EVERYONE UP TOGETHER

This year at Qube we're fighting for:

- Job security
- 15% super
- Pay increases to close the gap
- Delegates' rights
- Consultation on the future of work
- Enhanced leave provisions
- And more

WE KNOW IT'S POSSIBLE—BUT WE NEED MORE MEMBERS IN OUR FIGHT.

The only difference between your company and industry leaders on pay and conditions is that those companies are **heavily unionised**. Their wins came because members came together to force companies to the table with a fair offer.

2026 our roads, our skies, our future

This year, over 220 TWU Enterprise Agreements expire at the same time.

That's over 60,000 transport workers standing together to lift standards, end the race to the bottom and stop client attacks on job security.

This is our moment to win industry-wide change.



JOIN THE TWU TODAY

We've aligned over 200+ transport agreements to expire this year to lift standards across the entire industry.

The more members we have, the stronger our case for better pay and conditions for all workers at Qube.

Join by scanning the QR code or clicking here.

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