TWU Carrying Australia

TEAM GLOBAL EXPRESS UPDATE
JUNE 2026

BARGAINING UPDATE #2:
JOB SECURITY IS NOT FOR SALE

TWU member-led committee with delegates from around Australia

At the second bargaining meeting, **TGE failed to come to table on your job security claims** including:

- **Future of Work:** Protections for transport workers from unregulated AI, automation, and net zero transition.
- **Full utilisation** putting permanent employees access to overtime at risk
- More enforceable and restrictive **ratios**
- **Site rates** across all of Australia
- **Same job/same pay** for owner driver labour component
- **Easier permanency** and higher duties conversion
- Stronger **fleet operator audit provisions**

AT THE SAME TIME, TGE ATTACKS ALREADY EXISTING CONDITIONS

Divide and conquer model: TGE is targeting specific yards like Eastern Creek to cut established terms and conditions in their local agreements.

They know that national solidarity of the TGE workforce is strong, and they want to break it.

Weaken status quo powers to bypass consultation requirements when introducing changes.

Change annual leave clauses to force people to take time off at their discretion, undermining Award standards to manage their leave debt.

We're seeking clarity on next steps: TGE Parcels, TGE Freight & Transfer of Business protections

- At this stage, TGE Parcels and TGE Freight will remain the same corporate entity.
- TWU seeking assurances that transfer of business protections will be honoured: hard fought conditions of current, future employees and contractors carry over to new business entities should that transition occur.

Expiry Date Locked In

Apart from agreeing to the title of the agreement and TWU Delegate definition, the only major item agreed to was the expiry date ensuring that TGE remain aligned to the rest of the industry in 2029.

TWU leading the way

TWU members are lifting standards across Australia by:

- Winning landmark transport reform
- Won fuel cost orders so big clients pay fair prices.
- Taking on Amazon and AusPost to stop dangerous undercutting of standards through their own DSC-like models.
- Aligning 220 Agreements to this year to lift industry standards.

WHAT'S NEXT

- Your national bargaining committee made it clear to the company they have each other's back across the country and wont be picked off one-by-one. **TWU members will not fall for TGE's divisive strategy.**
- It's time for TGE to come to the table and address the TWU's endorsed log of claims.
- **Not a member?** Join the TWU. **Already a member?** Get your yard unionised to keep the pressure on.

TOGETHER, WE ARE STRONGER.
JOIN NOW FOR A BETTER FUTURE.

www.twu.com.au/join

JOIN THE TWU

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