

NEGOTIATIONS UPDATE #2: JOB SECURITY IS NOT FOR SALE



At the second round of negotiations, DHL **failed to come to table on your job security and wage claims including:**

✗ A fair wage increase

- DHL proposed a “packaged offer” of 3% per year - well below the claim you’ve put forward:
TWU members claim: ● Year 1: 18% ● Year 2: 3.5% or CPI ● Year 3: 3.5% or CPI

✗ Job security protections

- No pay parity for workers literally working beside each other
- No to labour hire or contractor ratios to permanent employees

✗ 15% superannuation

✗ Leave & Conditions

- No increase to Family and Domestic Violence leave or Parental Leave provisions
- No improvements to Consultation or Dispute Resolution procedures

These claims are vital to protect job security and improve your conditions at work.
Together we can pressure DHL to stop the race to the bottom and lift standards across the industry.

LOCKED IN CLAIMS:

✓ **Expiry Date:** 30 June 2029

✓ **Framework for one National Agreement** next negotiations

✓ **Delegates training leave,** inductions and quarterly yard meetings

✓ **Increase in Redundancy:** All workers moving across to the DHL entitlement

TWU MEMBERS ARE LEADING THE WAY

TWU members are lifting standards across Australia by:

- Winning transport reform
- Secured fuel cost orders so big clients pay fair prices.
- Taking on Amazon and AusPost to stop dangerous undercutting of standards through DSC-like models.
- Aligning 220 Agreements to expire this year to lift industry standards.

WHAT'S NEXT

- ▶ **Attend report back meetings** to stay informed and have your voice heard.
- ▶ **Join the fight** to improve job security and conditions by becoming a TWU member today.
- ▶ **Already a member?** Get your yard unionised to keep the pressure on.

TOGETHER, WE ARE STRONGER.
JOIN NOW FOR A BETTER FUTURE.

www.twu.com.au/join



**JOIN
THE
TWU**

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