

QANTAS OFFER NOT GOOD ENOUGH

Your negotiating committee met with QGS again on 4th June to pursue your claims and for your committee to respond to the company's claims.



WAGE OFFER NOT FAR ENOUGH

QGS WAGE OFFER: Sept 2025 – 3% July 2026 – 7% July 2027 – 3% July 2028 – 3%

This offer doesn't go far enough because of:

INFLATION AND YEARS OF WAGE FREEZES

· This offer does not make up for the depreciation of real wages over the last decade where the company-imposed wage freezes and rigid caps on increases sent your rates to the bottom of the industry;

INADEQUATE BACKPAY

· Restricting the backpay to 3% of a 10% wage increase is adding insult to injury;

BELOW INDUSTRY STANDARD

· Falls well short of pay at other ground handling companies, as all of the QGS pay rates are barely above the legal minimum Qantas has to pay you

HUGE PROFITS AT QANTAS

· Reverts to the Qantas standard of 3% in 2027 and 2028 despite massive net profits for the first half financial year 2026.

OUR KEY CLAIMS - TIME TO PUT THE PRESSURE ON

One National Agreement – consolidate QGS, QAL & AAE agreements to give us more power to fight together

Alignment – expiry 2029 to align with 60,000 other members and give us more power

Work-life balance and better rostering- strengthened rostering, improved hours of work for shiftworkers; fixed start and finish times

Overtime - overtime for part-time employees before labour hire

Job security - full utilisation of QGS workers before labour hire, ratios of permanent work, and more full-time employment, including any full-time employees leaving the business to be replaced by full-time employees

FIGHTING FOR FAIR CLASSIFICATIONS

As part of our claim for a fair classification structure that recognises the work you do, we'll convene a sub-committee to review the existing structure and to develop indicative tasks within each role. This will make it easier to identify the tasks appropriate to each grade and classification so we can work out when you should be paid for higher duties.

NEXT MEETINGS

QGS (tentative)	8 July
AAE	25 June
QAL	26 June

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