

ENDORSE THE CLAIM AND HAVE YOUR VOICE HEARD!



Negotiations for your new Enterprise Agreement are approaching. All QAL workers must prepare to fight for **fair conditions, job security and respect at work**.

To do this, we must put an end to QAL's attacks on conditions. Your voice matters. Endorse the claim below.

KEY PRIORITIES - ✓ MAINTAIN EXISTING ENTITLEMENTS AND BUILD UPON THEM WITH THE CLAIMS BELOW:

✓ **One National Agreement** – consolidate QGS, QAL & AAE agreements

✓ **Alignment & Consolidation** – expiry 2029

FAIRER HOURS

- Stronger rostering & shiftwork provisions

CLASSIFICATIONS, PAY & SUPER

- New classification structure
- Wage uplift to industry standards
- Annual increases reflecting industry leadership
- Higher employer super contributions

BETTER CONDITIONS

- Mandated start/finish times
- Right to Disconnect
- Women's Advocate in every state
- WHS training & minimum manning levels

JOB SECURITY

- Full utilisation of permanent employees before casuals/labour hire
- 4:1 ratio of permanent to casual/labour hire
- Labour hire paid site rates
- Mandatory consultation before outsourcing

IMPROVED LEAVE ENTITLEMENTS

- 2 days cultural/religious leave
- 20 days paid domestic violence leave
- 5 days disaster/community service leave
- 16 weeks paid parental leave (primary carer)
- 8 weeks paid parental leave (secondary carer)

ENDORSEMENT FORM

Are you a TWU member?

- ☐ Yes ☐ No
- ☐ No - I want to join

I endorse and commit to fight for the claim above:

- ☐ Yes ☐ No

I will support the campaign by:

- ☐ Asking my workmates to join TWU
- ☐ Being an activist / contact for my yard

Full name:

Mobile:

Email:

Yard/Site:

JOIN THE TWU TODAY

   @TWUAUS

If you're not a member, scan the QR code or [click here](#) to join thousands of transport workers standing together for real change.

