

IT'S IMPORTANT TO BE A

**TWU**  
Carrying Australia

# A UNION MEMBER

Joining the TWU is the only way you can close the gap to win better wages and conditions.

## WAGE COMPARISON (GRADE 3)

**BORDER EXPRESS**

**\$30.04**  
per hour

vs

**INDUSTRY STANDARD**

**\$36.88**  
per hour

✓ **UNIONISED  
NATIONAL AGREEMENTS**

You're being paid on average **-20% less** than the industry standard.

Now is the time to join your union. Together, we can raise standards across the Australian transport industry in 2026.



## JOIN THE TWU TODAY

We've aligned over 200+ transport agreements to expire this year to lift standards across the entire industry.

The more members we have, the stronger our case for better pay and conditions for all workers at Border Express.  
**Join at [twu.com.au/join](https://www.twu.com.au/join).**

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