

K&S WANTS YOU TO ONLY HAVE THE BARE LEGAL MINIMUM

Your member-led team has met with K&S for the second round of negotiations. The company has rejected ALL of your claims on the basis that they do not have to go above the National Employment Standards - meaning they only want you to have the bare minimum.

YOUR KEY CLAIMS

Casual conversion for labour hire	✗ REJECTED	Parental leave	✗ REJECTED
Family & Domestic Violence leave	✗ REJECTED	Same Job, Same Pay	✗ REJECTED
		80:20 ratio	✗ REJECTED

Management have also refused to provide a counter offer on your wage claim, and are still deciding whether to lowball, or be honest with us.

K&S MUST COME TO THE TABLE FOR A NATIONAL AGREEMENT

It's time to keep up the pressure on K&S and push for a national agreement that lifts everyone up with fair pay and conditions. **They are afraid of what will happen when workers stand together nation wide.**

IT'S TIME TO CLOSE THE GAP

This year is historic for TWU members. At K&S we will be fighting to close the gap between you and transport workers at other companies who are paid up to 40% above the Award.

NEXT STEPS

- ▶ **Attend yard meetings and have your say:** Your organisers and delegates will be out on-site to discuss your log of claims with you.
- ▶ **Join the TWU.** The more members we have, the more pressure there is on the company to make change. That starts with you and your mates becoming a member today.

2026 *our roads, our skies, our future*

This year, over 220 TWU Enterprise Agreements expire at the same time.

That's over 60,000 transport workers standing together to lift standards, end the race to the bottom and stop client attacks on job security.

This is our moment to win industry-wide change.



10th July

NEXT NEGOTIATIONS MEETING

JOIN THE TWU TODAY

f i t @TWUAUS

We need everyone in the union to win the best outcome.

If you're not a member, scan the QR code or [click here to join now.](#)



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