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Jetstar Airways (JQD) Bargaining Update

# TWU MEMBERS CALL FOR NO MORE ROLL-OVER EAs

Bargaining survey results show that crew overwhelmingly support to break the cycle of 'roll over' agreements, and to align bargaining with Team Jetstar next year!

The TWU has formally written to Jetstar management to begin discussions.

**It's time for JQD crew to have more power: no more frozen pay and conditions!**

## Our claims

Your member-led team put the following claims to the company.

### ✔ Negotiation timeline

The Jetstar Airways Cabin Crew Agreement 2022 is left expired until next year, with a commitment to commence bargaining no later than 28 Feb 2027 in order to align bargaining with Team Jetstar — **this gives JQD members more power.**

### ✔ Pay increase

Jetstar provides all employees covered by the Jetstar Airways Cabin Crew Agreement 2022 a **6.5% increase to pay and allowances**, backdated to 30 April 2026, to be paid administratively. This increase would operate as an effective one-year wage adjustment during the interim period.

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## ✓ Recommencing negotiations

Upon the commencement of bargaining from 28 February 2027, the Jetstar Airways Cabin Crew workgroup intends to bargain for improved conditions, including:

- Overtime payments commencing after 8 hours worked;
- A review and improvement of redundancy and severance arrangements;
- Changes to current rest reduction clauses and practices;
- Weekends rostered off at least every six weeks;
- A replacement day off when crew work past midnight into a day off;
- Clarified entitlements when working into a rostered day off (RDO); and
- Clearer rules and limitations around live day call-outs, including whether crew can be allocated multiple days at a time.

## What does this mean for me?

Jetstar have said they are considering our proposal. The Notice of Representational Rights (NERR) has been issued. This is merely procedural and **you do not need to take any action.**

If Jetstar agree, this means your EA will be left expired, and you will be paid a 6.5% interim pay increase.

We will then fully negotiate pay and conditions at the same time as Team Jetstar in 2027, to maximise your bargaining power!

## Join the TWU today



**Be part of the union that fights for transparency, accountability, and collective power.**