

NEGOTIATIONS UPDATE

UNION WIN!



A massive win for Hawk employees in Adelaide, where many raised concerns about being kept on casual employment, and reached out to the TWU for help in securing permanent roles. After long discussions with management, those employees have now been offered permanent positions as of July 1.

Workers have led the charge, and they have made this their win. Right now TWU members are negotiating with management for an even better deal. **When we fight and win increases to wages and super, casuals can earn even more!** These are the claims we are fighting for:

YOUR KEY CLAIMS

- ▶ One National Agreement with a June 2029 expiry
- ▶ Strong pay increases to close the gap between other companies
- ▶ Future of Work (AI, Net Zero and Automation) protections from attacks on jobs
- ▶ Pathway to 15% Superannuation
- ▶ Improvements to Parental Leave entitlements
- ▶ Paid Cultural and Religious Leave
- ▶ Casual Conversion after 3 months

NEXT STEPS

- ▶ **Attend yard meetings and have your say:** Your organisers and delegates will be out on-site to discuss your log of claims with you.
- ▶ **Join the TWU.** The more members we have, the more pressure there is on the company to make change. That starts with you and your mates becoming a member today.

2026 *our roads, our skies, our future*

This year, over 220 TWU Enterprise Agreements expire at the same time.

That's over 60,000 transport workers standing together to lift standards, end the race to the bottom and stop client attacks on job security. This is our moment to win industry-wide change.

TWU
members'
survey

Member
claim
endorsement

Member-led
negotiations

Member
report-back
meetings

Fight to win
in-principle
EA

**25
June**

**NEXT
BARGAINING
MEETING**

JOIN THE TWU TODAY

   @TWUAUS

We need everyone in the union to win the best outcome.

If you're not a member, scan the QR code or [click here to join now.](#)

