

# NEGOTIATIONS UPDATE

# FIRST MEETING



After sustained pressure from TWU members, Hawk Logistics were forced to the table to begin negotiations around a new National Enterprise Agreement. Now your member-led committee has met with management to begin those negotiations.

Members have led the charge, and they have made this their win. See the below items discussed:

## YOUR KEY CLAIMS

- ▶ One National Agreement with a June 2029 expiry
- ▶ Strong pay increases to close the gap between other companies
- ▶ Future of Work (Ai, Net Zero and Automation) protections from attacks on jobs
- ▶ Pathway to 15% Superannuation
- ▶ Improvements to Parental Leave entitlements
- ▶ Paid Cultural and Religious Leave
- ▶ Casual Conversion after 3 months

## NEXT STEPS

- ▶ **Attend yard meetings and have your say:** Your organisers and delegates will be out on-site to discuss your log of claims with you.
- ▶ **Join the TWU.** The more members we have, the more pressure there is on the company to make change. That starts with you and your mates becoming a member today.

**2026** our roads, our skies, our future

**This year, over 220 TWU Enterprise Agreements expire at the same time.**

That's over 60,000 transport workers standing together to lift standards, end the race to the bottom and stop client attacks on job security. This is our moment to win industry-wide change.



**NEXT BARGAINING MEETING**

## JOIN THE TWU TODAY

   @TWUAUS

We need everyone in the union to win the best outcome.

If you're not a member, scan the QR code or [click here to join now.](#)

