

NEGOTIATIONS UPDATE

FIRST MEETING



After sustained pressure from TWU members, Hawk Logistics were forced to the table to begin negotiations around a new National Enterprise Agreement. Now your member-led committee has met with management to begin those negotiations.

Members have led the charge, and they have made this their win. See the below items discussed:

YOUR KEY CLAIMS

- ▶ One National Agreement with a June 2029 expiry
- ▶ Strong pay increases to close the gap between other companies
- ▶ Future of Work (Ai, Net Zero and Automation) protections from attacks on jobs
- ▶ Pathway to 15% Superannuation
- ▶ Improvements to Parental Leave entitlements
- ▶ Paid Cultural and Religious Leave
- ▶ Casual Conversion after 3 months

NEXT STEPS

- ▶ **Attend yard meetings and have your say:** Your organisers and delegates will be out on-site to discuss your log of claims with you.
- ▶ **Join the TWU.** The more members we have, the more pressure there is on the company to make change. That starts with you and your mates becoming a member today.

2026 our roads, our skies, our future

This year, over 220 TWU Enterprise Agreements expire at the same time.

That's over 60,000 transport workers standing together to lift standards, end the race to the bottom and stop client attacks on job security. This is our moment to win industry-wide change.



NEXT BARGAINING MEETING

JOIN THE TWU TODAY

@TWUAUS

We need everyone in the union to win the best outcome.

If you're not a member, scan the QR code or [click here to join now.](#)

