

TWU-proposed pay classifications at Virgin



CABIN MANAGER 1

CM1

(served less than 24 months in CM1)

YOUR RATE NOW

TWU PROPOSED RATE

\$75,142



\$103,029

YOUR CLASSIFICATION TIMELINE

- **2026** Stay on **CM1** **\$82,656 annually**
(+\$7,514)
- **2027** Move to **CM2** **\$98,123 annually**
(+\$15,467)
- **2028** Stay on **CM2** **\$103,029 annually**
(+\$4,906)

**likely progression, can differ based on current tenure*

Increase over 3 years: +\$27,887

Join today to keep the pressure on.



Join the TWU. Keep the pressure on.
Win a real career - not a dead end.



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