

THE TIME TO JOIN IS NOW



Border Express have not provided a wage offer or agreed to any meaningful improvements to your Enterprise Agreement.

Management have rejected all of your claims because **they think you're not serious about improving your workplace.**

YOUR KEY CLAIMS

Future of Work consultation rights	✗ REJECTED	25% rate increase and 15% Super to close the gap	✗ REJECTED
Job Security provisions	✗ REJECTED	Heat Policy to protect workers in extreme temps	✗ REJECTED
Enhanced Parental Leave, Family & Domestic Violence Leave, Cultural & Religious Leave or Public Holiday Substitution	✗ REJECTED	Mental Health support	✗ REJECTED
		Woman's Advocate positions (a standard across the industry)	✗ REJECTED

Border Express workers are currently 20% worse than industry standard rates.

The time to act is now, Border Express will not offer better pay and conditions unless we are united and prepared for a fight.

If you are not part of the union, now is the time to jump on board to help build our strength as a unified workforce and send a clear message to Border Express: enough is enough

NEXT STEPS

- ▶ **Every member needs to:**
 - Sign up every worker in your yard, shift or shed
 - Talk to every non-member and build up the strength we need to take action
- ▶ **Join the TWU.** The more members we have, the more pressure there is on the company to make change. That starts with you and your mates becoming a member today.

2026 our roads, our skies, our future

This year, over 220 TWU Enterprise Agreements expire at the same time.

That's over 60,000 transport workers standing together to lift standards, end the race to the bottom and stop client attacks on job security. This is our moment to win industry-wide change.

JOIN THE TWU TODAY

   @TWUAUS

We need everyone in the union to win the best outcome.

If you're not a member, scan the QR code or [click here to join now.](#)

