

NEGOTIATIONS UPDATE



Your TWU member-led team met with Border Express management to continue negotiations for a new national agreement. See the below items discussed:

YOUR KEY CLAIMS

✓ AGREED IN PRINCIPLE	▶ UNDER CONSIDERATION	✗ REJECTED
- Relationship to Award - Term of the Agreement - June 2029 expiry	- TWU recognition - Delegates Leave clause - Future of Work (AI & automation) clause - June 2029 expiry - Start times to be set (Local claim)	- Name of Agreement - Full Utilisation clause - Ratios - Site rates for outside hire - Increased redundancy provisions - Casual Conversion after 3 months - Higher duties conversion - Custom and practice - Increases to Parental Leave - Increases to Family & Domestic Violence Leave - Cultural Religious Leave - Women's advocacy - Delegates release for campaigning - Dispute settlement process - Introduction of major change - Consultative committee - Paid training - Occupational health and safety - Mental health training - Blue card - Productivity training - Owner driver's collective agreement clause

Clearly many of your claims have been rejected, Border Express will not offer improvements unless we force their hand. The best way to improve your pay, conditions and job security is through one strong national agreement that lifts standards for everyone.

Every win at the negotiating table comes from workers getting organised and taking action. The stronger our membership and participation, the more pressure we can put on the company to deliver a fair deal.

NEXT STEPS

- ▶ **Attend yard meetings and have your say:** Your organisers and delegates will be out on-site to discuss your log of claims with you.
- ▶ **Join the TWU.** The more members we have, the more pressure there is on the company to make change. That starts with you and your mates becoming a member today.

2026 *our roads, our skies, our future*

This year, over 220 TWU Enterprise Agreements expire at the same time.

That's over 60,000 transport workers standing together to lift standards, end the race to the bottom and stop client attacks on job security. This is our moment to win industry-wide change.

TWU members' survey

Member claim endorsement

Member-led negotiations

Member report-back meetings

Fight to win in-principle EA

30th June

NEXT NEGOTIATING MEETING

JOIN THE TWU TODAY

   @TWUAUS

We need everyone in the union to win the best outcome.

If you're not a member, scan the QR code or [click here to join now.](#)

