

# NEGOTIATIONS UPDATE



Your TWU member-led bargaining team met with Border Express management to continue negotiations for a new National Agreement. See the below items discussed:

## YOUR KEY CLAIMS

- ▶ **ONE NATIONAL AGREEMENT** — The best way to improve your pay and conditions and strengthening your power at the negotiating table.
- ▶ **CLOSE THE GAP** — 15% rate increase and 15% Super to catch up to workers with the same job at other companies.
- ▶ **REDUNDANCY** — A real safety net after years of service, not the bare minimum.
- ▶ **OTHER CLAIMS** — Including fixed start times and members choosing how they get paid for public holiday work.
- ▶ **FUTURE OF WORK** — Consultation rights before it affects your job.
- ▶ **LOCAL CLAIMS** — paid 15 minute break within 7.6hr shift
- ▶ **DELEGATES TRAINING LEAVE** — 10 paid days and 2 days conference.
- ▶ **PARENTAL LEAVE** — Paid leave for primary and secondary carers, super paid throughout.

Border Express have not yet provided a response or their own Log Of Claims.

## NEXT STEPS

- ▶ **Attend yard meetings and have your say:** Your organisers and delegates will be out on-site to discuss your log of claims with you.
- ▶ **Join the TWU.** The more members we have, the more pressure there is on the company to make change. That starts with you and your mates becoming a member today.

**2026** *our roads, our skies, our future*

**This year, over 220 TWU Enterprise Agreements expire at the same time.**

That's over 60,000 transport workers standing together to lift standards, end the race to the bottom and stop client attacks on job security. This is our moment to win industry-wide change.



**NEXT BARGAINING MEETING**

## JOIN THE TWU TODAY

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We need everyone in the union to win the best outcome.

If you're not a member, scan the QR code or [click here to join now.](#)

