

NEGOTIATIONS UPDATE



Your TWU member-led team met with Border Express management to continue negotiations for a new national agreement. Management has rejected a wide range of improvements:

YOUR KEY CLAIMS

✗ REJECTED

- One national agreement
- Coverage and job protections
- Nominal expiry date alignment
- Dispute resolution
- Consultation rights
- Union meeting rights
- Delegate rights and training
- Women's advocate program
- Casual conversion and probation improvements
- Limits on outsourcing and labour hire
- Full utilisation and ratio protections
- Leave improvements
- Super increase to 15%
- Wages and allowance improvements
- Paid meal breaks
- Early morning shift loading
- Annual leave loading
- Boot allowance (policy)

We have been negotiating with management for 10 months and they are still dragging their feet. It's a similar story with negotiations in Victoria and South Australia. Border Express are doing this because:

- They **do NOT** want secure jobs
- They want to **continue outsourcing your work**
- They want to **keep wages low and conditions weak**

Management have also said they are not ready to make a wage offer, blaming the recent award increase. We know what this means, an insultingly low wage offer.

Let's call this for what it is: Border Express do not respect or value their workforce - that is not acceptable!

About your conditions:

- You have **not** had a wage increase since April 2024
- You are owed **back pay** to April 2025 - thousands of dollars potentially
- You are **paid 28% less** than other transport workers doing the same job
- Your **agreement** does **NOT** provide strong job security

NEXT STEPS

- ▶ **Attend yard meetings and have your say:** Your organisers and delegates will be out on-site to discuss your log of claims with you.
- ▶ **Join the TWU.** The more members we have, the more pressure there is on the company to make change. That starts with you and your mates becoming a member today.

2026 our roads, our skies, our future

This year, over 220 TWU Enterprise Agreements expire at the same time.

That's over 60,000 transport workers standing together to lift standards, end the race to the bottom and stop client attacks on job security. This is our moment to win industry-wide change.

TWU members' survey

Member claim endorsement

Member-led negotiations

Member report-back meetings

Fight to win in-principle EA

2nd July

NEXT NEGOTIATING MEETING

JOIN THE TWU TODAY

   @TWUAUS

We need everyone in the union to win the best outcome.

If you're not a member, scan the QR code or [click here to join now.](#)

