

# QANTAS MANAGEMENT REFUSE CONSOLIDATION

Qantas management have advised that they will not support a proposal to consolidate all three EAs into one.

**A number of ideas were put to the company to tackle:**

- ⚠️ Lifting standards for all work groups
- ⚠️ Ensuring no work group was left behind or went backwards
- ⚠️ Address workers doing the same job for different pay
- ⚠️ Address job security fears
- ⚠️ Address the shrinking size of so called 'legacy workforces' and ensure their strength and protection at the bargaining table
- ⚠️ Fix outdated unfair classifications across the workgroups and EAs

Qantas had the opportunity to work with all three work groups to build a modern EA that protected all key conditions for each work group, ensured everyone was lifted up and that no work group would be left behind.

**Disappointingly, they have refused.**

## BARGAINS CAN'T BE DELAYED ANY FURTHER. QANTAS HAVE BEEN ADVISED TO:

- 1 Immediately schedule the overdue next QGS bargaining meeting.
- 2 Provide an answer to the QGS delegates as to why they refused to consolidate into a single EA.
- 3 Issue NERRs for QAL and AAE and meet with delegates to commence bargains.
- 4 Conclude the investigation into the conduct at the last QGS bargaining meeting.

## QANTAS' DIVIDE AND CONQUER MODEL

**Qantas floated the idea of:**

- Consolidating freight workers under one agreement.
- Separating out QGS QLink workers and Commissionaires into a second agreement.

*This is the same old Qantas management playbook of divide and conquer and weakening the strength of the group to stand, bargain and potentially take action as one.*

## WE WANT TO HEAR FROM YOU



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You may have recently been involved in Qantas management roadshow meetings to gauge your thoughts on consolidation. We would expect there to be a range of views in these discussions.

The company report back to TWU leadership was that a strong majority of workers from QAL and AAE **rejected** the consolidation proposal. This was **not consistent** with the feedback we received from delegates and members. **Qantas management have used this as the reason to refuse to consolidate.**

**Next steps:** Bargaining meetings will be set for each of the three work groups and we have demanded that Qantas start addressing the core claims to lift wages and conditions.

**TOGETHER, WE ARE STRONGER.**  
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