

BARGAINING UPDATE

FIRST MEETING



Your TWU member-led bargaining team met with Ceva management to begin negotiations for your Enterprise Agreement. See below the issues discussed:

YOUR KEY CLAIMS

- ▶ **Job Security** – more permanent jobs, fair pay for contractors/labour hire, limits on outside hire and strong casual conversion rights.
- ▶ **Lifting casual rate of pay** to protect everyone's job security
- ▶ **Future of Work (Ai, Net Zero and Automation)** – Workers have a real say about technological change at work & share in rewards from progress.
- ▶ **15% superannuation**
- ▶ **Leave & Conditions** – stronger leave entitlements (Parental, Cultural, Domestic Violence, Disaster leave), Women's Advocate program, and Mental Health training
- ▶ **Fair increases to wages and allowance** that keep up with cost of living

Ceva have not yet provided a response or their own Log Of Claims.

NEXT STEPS

- ▶ **Attend yard meetings and have your say:** Your organisers and delegates will be out on-site to discuss your log of claims with you.
- ▶ **Join the TWU.** The more members we have, the more pressure there is on the company to make change. That starts with you and your mates becoming a member today.

2026 our roads, our skies, our future

This year, over 220 TWU Enterprise Agreements expire at the same time.

That's over 60,000 transport workers standing together to lift standards, end the race to the bottom and stop client attacks on job security. This is our moment to win industry-wide change.



JOIN THE TWU TODAY




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We need everyone in the union to win the best outcome.

If you're not a member, scan the QR code or [click here to join now.](#)



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