

# BARGAINING UPDATE

## TGE ON NOTICE WITH 2026 LOG OF CLAIMS



TWU member-led committee with delegates from across Australia

Your TWU member-led bargaining team met with TGE management to begin negotiations for a new national Enterprise Agreement. We presented your log of claims formulated by members.

### LOG OF CLAIMS TABLED WITH TGE

TGE were put on notice by the TWU member-led delegate committee during the first round of negotiations on 28 and 29 April 2026 with a worker log of claims focussed on job-security.

🎯 **Job Security** is a major focus with a big suite of claims to protect employees

🎯 **Wage Claim** that seeks real growth in current global economic environment

🎯 **New Tech Controls** to ensure that worker interests are front and centre

🎯 **National Owner Driver Agreement** requirements to benefit all TGE workers

### OUR PLAN

1 Fight across the whole industry to **close the gap** between TGE and companies like Australia Post and Amazon.

2 Force TGE to ensure **job security** and deliver on our claims

### YOUR TWU CLAIMS

- **2029 Alignment** — Expiry for June 2029 to align and maximise power across industry.
- **Fair Pay** — Increases to keep up with cost of living in a difficult economic environment.
- **Industry Standards & Co-operation** — TGE to continue working with the TWU to end the race to the bottom, lift industry standards and make clients pay.

- **Future of Work** — Real worker control over AI, automation and Net Zero to protect jobs, skills and ensure we share in benefits.
- **Job Security** — Set of claims to ensure the full utilisation of permanents, stronger employee ratios, regulation of other forms of work and improved conversion rights.
- **Leave & Conditions** — Stronger leave entitlements including improved parental, cultural, domestic violence, Women's advocate program and mental health training.

### WHAT YOU CAN DO

- **Join the TWU.** The more members we have, the more pressure on the company to make change. We need all workers joining so we have the power to protect jobs.
- **Already a member?** Organise your yards (including owner drivers) to ensure we can lift conditions for all transport workers across our industry.

2026 *our roads, our skies, our future*

This year, over 220 TWU Enterprise Agreements expire at the same time.

That's over 60,000 transport workers standing together to lift standards, end the race to the bottom and stop client attacks on job security.