

# BARGAINING UPDATE

# FIRST MEETING



Your TWU member-led bargaining team met with Ceva management to begin negotiations for your Enterprise Agreement. See below the issues discussed:

## YOUR KEY CLAIMS

- ▶ **Job Security** – more permanent jobs, fair pay for contractors/labour hire, limits on outside hire and strong casual conversion rights.
- ▶ **Lifting casual rate of pay** to protect everyone's job security
- ▶ **Future of Work (Ai, Net Zero and Automation)** – Workers have a real say about technological change at work & share in rewards from progress.
- ▶ **15% superannuation**
- ▶ **Leave & Conditions** – stronger leave entitlements (Parental, Cultural, Domestic Violence, Disaster leave), Women's Advocate program, and Mental Health training
- ▶ **Fair increases to wages and allowance** that keep up with cost of living

Ceva have not yet provided a response or their own Log Of Claims.

## NEXT STEPS

- ▶ **Attend yard meetings and have your say:** Your organisers and delegates will be out on-site to discuss your log of claims with you.
- ▶ **Join the TWU.** The more members we have, the more pressure there is on the company to make change. That starts with you and your mates becoming a member today.

**2026** our roads, our skies, our future

**This year, over 220 TWU Enterprise Agreements expire at the same time.**

That's over 60,000 transport workers standing together to lift standards, end the race to the bottom and stop client attacks on job security. This is our moment to win industry-wide change.



## JOIN THE TWU TODAY




[@TWUAUS](https://twitter.com/TWUAUS)

We need everyone in the union to win the best outcome.

If you're not a member, scan the QR code or [click here to join now.](#)

