

BARGAINING UPDATE

FIRST MEETING



Your TWU member-led bargaining team met with Ron Finemore Transport management to begin negotiations for your national Enterprise Agreement. See below the issues discussed:

YOUR KEY CLAIMS

- ▶ Stronger job security, by maintaining and strengthening outside hire clause provisions
- ▶ Earlier ability for casuals to elect to convert to permanent roles if they choose
- ▶ 15% superannuation for all employees
- ▶ Paid training, stronger fatigue management, and mental health support
- ▶ Better redundancy protections, with fair and transparent selection processes
- ▶ Wage increases that keep up with the cost of living
- ▶ New rate for 30m combinations
- ▶ AFM allowances
- ▶ Hourly rates for short trips

RFT reported in the negotiations it was frequently tendering for new work, and had not won any in the last two years, due to undercutting by competitors.

This highlights the importance of efforts by TWU members across the industry in our fight to close the gap between the road transport clients. A united workforce will lift conditions for ALL workers across the board, and prevent other companies from driving down standards in the industry.

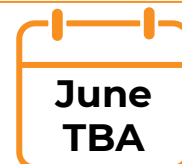
NEXT STEPS

- ▶ **Attend yard meetings and have your say:** Your organisers and delegates will be out on-site to discuss your log of claims with you.
- ▶ **Join the TWU.** The more members we have, the more pressure there is on the company to make change. That starts with you and your mates becoming a member today.

2026 our roads, our skies, our future

This year, over 220 TWU Enterprise Agreements expire at the same time.

That's over 60,000 transport workers standing together to lift standards, end the race to the bottom and stop client attacks on job security. This is our moment to win industry-wide change.



NEXT BARGAINING MEETING

JOIN THE TWU TODAY



We need everyone in the union to win the best outcome.

If you're not a member, scan the QR code or [click here to join now.](#)

