TWU Carrying Australia

VIRGIN PIT CREW UPDATE

MAY 2026

BARGAINING UPDATE #3

OUR RESPONSE TO COMPANY CLAIMS

This week, your TWU bargaining representatives met for the fifth meeting with Virgin Australia management.

WHAT WE DISCUSSED

- The company has now given more information on their proposed changes to shift patterns and lengths.
- At this stage, we are still asking for more details around what individual rosters would look like and confirmation of what safeguards could be put in place (in the EA) before we progress discussions further.

COMPANY CLAIMS

VIRGIN'S CLAIMS ✕ REJECTED

- ✕ 'Reduce personal leave from 16 days to 13 days per year'
- ✕ 'Overtime is not payable on personal (sick/carers) leave'
- ✕ 'Removal of status quo provision in Dispute Settlement procedures'
- ✕ 'Changes to DIL accrual'

TWU'S RESPONSE

- **Your TWU bargaining reps made it clear that members will not accept going backwards.**
- Instead of attacking personal leave and other EA provisions which have been fought for by TWU members, Virgin needs to listen to what workers are really asking for: safer rosters, proper resourcing, and minimum manning levels.

WHAT'S NEXT?

- **We plan to meet with management again on 28th May** to further interrogate their proposed roster pattern proposal.
- **Speak to your local delegate or organiser for any questions.** Now more than ever it's important to stick together - join the TWU today.

TOGETHER, WE ARE STRONGER.
JOIN NOW FOR A BETTER FUTURE. www.twu.com.au/join

JOIN THE TWU

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