

# QUBE BARGAINING UPDATE



Your TWU Member-led committee representing workers across Qube sites in NSW, VIC and QLD met with Qube managers to start negotiations for your agreement. Qube wanted to keep negotiating with separate sites - but workers know a **combined agreement gives us much greater power to bargain together and lift everyone up.**

## WHAT WE'RE FIGHTING FOR

- A consolidated **'East Cost' Agreement** that brings up pay and conditions to the same level across Qube sites covering +600 employees.
- **Significant pay increases** to close the gap with other major transport companies
- Other important **rights and protections** to bring Qube up to industry standards including:
  - 15% super
  - A voice at work
  - Stronger leave entitlements
  - Better job security

## QUBE'S RESPONSE IS NOT GOOD ENOUGH

Qube responded by:

- ✗ **Refusing** to bring workers together in a consolidated agreement
- ✗ **Not responding** to any position on other TWU claims
- ✗ **Refusing** to send key decision makers to the negotiating table

**This is a clear sign that Qube wants to continue to divide and underpay transport workers.**

## SAFETY BREACHES AT QUBE

Your TWU-committee also identified a number of serious Qube safety breaches were related to access to toilets, meal rooms, safety management plans and basic training. This shows that Qube is not just underpaying workers but cutting corners on safety.

## WHAT YOU CAN DO

Being union has never been more important.

Organise your yard, shift or shed and lets make sure we have the power to deliver fairness and safety for transport workers at Qube and across the industry in 2026.

## JOIN THE TWU TODAY

   @TWUJUS

You're not alone. This year you'll be standing with 60,000 other transport workers as we fight to make major clients pay for this and make sure no worker is left behind.

