

QANTAS MANAGEMENT REFUSE CONSOLIDATION

Qantas management have advised that they will not support a proposal to consolidate all three EAs into one.

A number of ideas were put to the company to tackle:

- ⚠️ Lifting standards for all work groups
- ⚠️ Ensuring no work group was left behind or went backwards
- ⚠️ Address workers doing the same job for different pay
- ⚠️ Address job security fears
- ⚠️ Address the shrinking size of so called 'legacy workforces' and ensure their strength and protection at the bargaining table
- ⚠️ Fix outdated unfair classifications across the workgroups and EAs

Qantas had the opportunity to work with all three work groups to build a modern EA that protected all key conditions for each work group, ensured everyone was lifted up and that no work group would be left behind.

Disappointingly, they have refused.

BARGAINS CAN'T BE DELAYED ANY FURTHER. QANTAS HAVE BEEN ADVISED TO:

- 1 Immediately schedule the overdue next QGS bargaining meeting.
- 2 Provide an answer to the QGS delegates as to why they refused to consolidate into a single EA.
- 3 Issue NERRs for QAL and AAE and meet with delegates to commence bargains.
- 4 Conclude the investigation into the conduct at the last QGS bargaining meeting.

QANTAS' DIVIDE AND CONQUER MODEL

Qantas floated the idea of:

- Consolidating freight workers under one agreement.
- Separating out QGS QLink workers and Commissionaires into a second agreement.

This is the same old Qantas management playbook of divide and conquer and weakening the strength of the group to stand, bargain and potentially take action as one.

WE WANT TO HEAR FROM YOU



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You may have recently been involved in Qantas management roadshow meetings to gauge your thoughts on consolidation. We would expect there to be a range of views in these discussions.

The company report back to TWU leadership was that a strong majority of workers from QAL and AAE **rejected** the consolidation proposal. This was **not consistent** with the feedback we received from delegates and members. **Qantas management have used this as the reason to refuse to consolidate.**

Next steps: Bargaining meetings will be set for each of the three work groups and we have demanded that Qantas start addressing the core claims to lift wages and conditions.

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