

BARGAINING UPDATE

FIRST MEETING



Your TWU member-led bargaining team met with DHL management to begin negotiations for your National Interstate Enterprise Agreement. See below the issues discussed:

YOUR KEY CLAIMS

- ▶ One National Interstate Agreement to deliver fairness, consistency and equality for all workers
- ▶ Fair wage increases to close the gap
- ▶ 15% superannuation
- ▶ Strengthened consultation and dispute provisions
- ▶ Family and Domestic Violence Leave
- ▶ Pay parity across the Interstate & Transport Solutions agreements
- ▶ 30 June 2029 expiry
- ▶ Improved Parental Leave entitlements
- ▶ Women's Advocate Allowance
- ▶ Future of Work protections from attacks on jobs

DHL also provided a Log of Claims. Aside from proposing a 4-year term, their claims were general in nature and lacked detail.

DHL also indicated that it does not support the TWU's claim for a National Interstate Agreement.

NEXT STEPS

- ▶ **Attend yard meetings and have your say:** Your organisers and delegates will be out on-site to discuss your log of claims with you.
- ▶ **Join the TWU.** The more members we have, the more pressure there is on the company to make change. That starts with you and your mates becoming a member today.

2026 our roads, our skies, our future

This year, over 220 TWU Enterprise Agreements expire at the same time.

That's over 60,000 transport workers standing together to lift standards, end the race to the bottom and stop client attacks on job security. This is our moment to win industry-wide change.



NEXT BARGAINING MEETING

JOIN THE TWU TODAY



We need everyone in the union to win the best outcome.

If you're not a member, scan the QR code or [click here to join now.](#)

