

# BARGAINING UPDATE

# FIRST MEETING



Your member-led bargaining committee met with ACFS management for the first round of negotiations for your Enterprise Agreement, and presented them with your Log of Claims. ACFS gave their response and tabled their own Log of Claims.

## YOUR KEY CLAIMS

- ▶ Job security to promote permanent secure jobs
- ▶ 15% superannuation to ensure dignified retirement
- ▶ 2029 EA expiry to life industry standards
- ▶ Fair pay increases to support cost of living
- ▶ Future of Work protections
- ▶ A range of other improvements to your agreement

## ACFS'S RESPONSE

- ✗ Rejected a 2029 expiry that aligns with other transport companies
- ✗ Refusing to meet your TWU committee in person to negotiate your agreement and resolve issues (like unpaid Super)
- ✗ Other proposed changes that are likely to further undermine conditions

This response signals ACFS is moving away from industry standards, which would weaken outcomes for workers and leave the door open for further undercutting. **They are testing whether workers will trade job security for a weak deal.**

## THE BIGGER PICTURE

TWU members are lifting standards to stop ACFS being dragged to the race to the bottom by:

- ▶ Winning landmark transport reform to lift standards across the industry
- ▶ Taking on Qube and others to close the massive gap in pay and conditions that allows ACFS to undercut standards and job security
- ▶ ACFS' new managers must work with the TWU to support standards - not attack them and join the race to the bottom.
- ▶ Securing fuel cost orders so big clients are forced to pay fair prices.
- ▶ Aligning 220 Agreements to this year to lift industry standards and make clients pay

## NEXT STEPS

- ▶ **TWU member-led teams** will meet again to assess ACFS's Log of Claims and provide further updates on all other issues.
- ▶ The only way to force ACFS to move is to stand together for job security. **Join the TWU and get your yard unionised.**

## JOIN THE TWU TODAY

   @TWUAUS

We need everyone in the union to win the best outcome.

If you're not a member, scan the QR code or [click here to join now.](#)

