

BARGAINING MEETING UPDATE #3

This week, TWU bargaining reps met for the third time with Virgin Australia. Virgin has now provided its first response to your Log of Claims. The company also put forward its own claims.



SO FAR

We are making progress on some key claims. Virgin has also agreed to:

- ✓ Team members working on a **Public Holiday** entitled to be paid for a **minimum of 5 hours work**
- ✓ **Amendments to Higher Duties:** When a team member is directed to perform work in a higher classification on shift, they're to be paid at the higher classification rate for the shift

VIRGIN'S CLAIMS

However, the company has also proposed the following changes:

Full time variable shift lengths between 7-10hrs

- 'We will guarantee at least 10 days off in a roster period; 3 out of every 9 RPs have 11'
- 'No more than two, 10-hour consecutive days'

Change overtime to be paid when:

- Full-time workers: work is more than 152hrs in a roster period
- Part-time workers: more than 76hrs a fortnight.

Reduce Personal Leave from 16 days to 13 days per year.

- 'However, personal leave evidence will only be required where the team member has accessed more than 9 days without supporting evidence'

WHAT'S NEXT?

- ▶ **Your bargaining reps made it very clear that members will not accept going backwards.** The changes proposed to overtime by Virgin show a *real disregard for the safety and value of workers.*
- ▶ **An upcoming meeting has been set between your union reps and Virgin management** to go through the details of the proposed roster pattern changes. This will be an opportunity to get more information to share to members and ask questions of the company.
- ▶ **Speak to your local delegate or organiser for any questions.** Now more than ever it's important to stick together - **join the TWU today.**



TOGETHER, WE ARE STRONGER.
JOIN NOW FOR A BETTER FUTURE.

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