transport workers' union
AVIATION

April 2026

QAL Next Steps: Members want change.

QAL members were asked to have their say through the bargaining survey. The results are clear, consistent, and send a strong message to Qantas: the agreement no longer reflects the work we do or the standards we deserve.

of QAL workers said the current Enterprise Agreement **does not deliver fair standards for them or their families.**

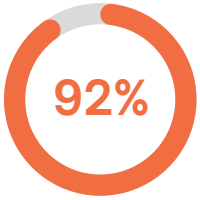
What QAL members strongly support

There was broad support across the workforce for key improvements, including:

- More access to **permanent full-time employment**
- **Restrictions on labour hire,** to protect secure jobs
- Increase **minimum weekly hours for part-time workers** to 30hrs
- **Minimum manning levels** for specific operations to ensure safety and fairness
- **Stronger redundancy protections,** including safeguards against forced transfers

Pay and penalties are a top priority

of members said **competitive pay rates** that keep pace with the cost of living are **very important**



of members said securing **better penalties, overtime provisions,** and **allowances** is **very important**

Why hasn't bargaining started for the QAL group?

Qantas has not initiated bargaining for QAL and continues to drag its feet.

We've been pushing for:

- Full consolidation of QGS, QAL and AAE agreements, so ground handling workers can bargain together as one united workforce.
- This strategy strengthens bargaining power, job security, and delivers better outcomes for everyone.
- This isn't about one single set of conditions, but one strong agreement which protects historic differences.

The old Qantas model of divide and conquer needs to come to an end.

What happens next

- Regardless of Qantas' delays, the TWU will be issuing claim endorsement communications to QAL members shortly.
- This will give you the opportunity to endorse the priorities and direction of the fight for a consolidated agreement.
- Keep an eye out for the claim endorsement soon. Standing together is how we win.

Join the union that fights.

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