# QUBE REFUSING TO NEGOTIATE A NATIONAL AGREEMENT

TWU members are fighting for a combined NSW-VIC-QLD agreement at Qube to lift all workers up. Qube claims it's trying to commence negotiations and the TWU is delaying—but the real story is that Qube has been refusing to meet nationally so it can maintain smaller, separate site agreements. This would fragment your power and allow Qube to keep wages and conditions way behind industry standards.

## FIGHTING FOR A NATIONAL AGREEMENT

A combined agreement would put the spotlight on the massive pay gap and force Qube to lift everyone up - not keep standards low in some states while others fall even further behind.

**Current pay gap between Qube workers with other major transport companies are:**

| | | | | | |
|---|---|---|---|---|---|
| NSW | ~18% behind | VICTAS | ~35% behind | QLD | ~24% behind |

That's leaving Qube's workers thousands of dollars a year short compared to other companies. Equal work deserves equal pay - no matter the state.

**A combined agreement gives us much greater power to bargain together and lift everyone up.**

## QUBE IS NOT BARGAINING IN GOOD FAITH

When a company refuses to meet nationally, insists on underpaying its workers in different states, and then runs a smear campaign saying the union isn't responding - that raises serious questions about good-faith bargaining.

While Qube has now agreed to a national meeting, the TWU will explore its legal options if Qube fails to engage in good faith during national negotiations.

## WHAT YOU CAN DO

Qube will only listen if we show the company we are united and willing to fight for a combined agreement.Make sure you:

- Join the TWU / update your details
- Sign and endorse the claim
- Turn up to meetings and actions - numbers are power

## JOIN THE TWU TODAY

@TWUAUS

You're not alone. This year you'll be standing with 60,000 other transport workers as we fight to make major clients pay for this and make sure no worker is left behind.

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