

## Virgin Australia Cabin Crew

# Endorse your log of claims.

TWU delegates and cabin crew members have developed a Log of Claims, based directly on the results of the bargaining survey and hours' worth of discussions had with members across the country.

[Click here to endorse your log of claims](#) 

**Built by members. Backed by crew. Stronger together.**

Click the button above to have your say, view and endorse the draft Log of Claims.

## Main claims include:

### **Fair pay**

- **Increase to pay rates & allowances** that align with the industry and keep ahead of the cost of living
- **Automatic progression** between salary levels
- **Fair earning potential** for all bases
- **Increased penalties, overtime provisions and allowances:**
  - Reduce daily overtime trigger to 8.5 hours
  - Weekend shift penalties: 150% Saturday; 200% Sunday for all time worked.
  - Public holiday loading: 250% for all hours worked;
  - \$150 allowance for all four sector duties;
  - Expanded scope of Special Disrupt Payment
- Pathway to **15% super**

[Continue reading](#)

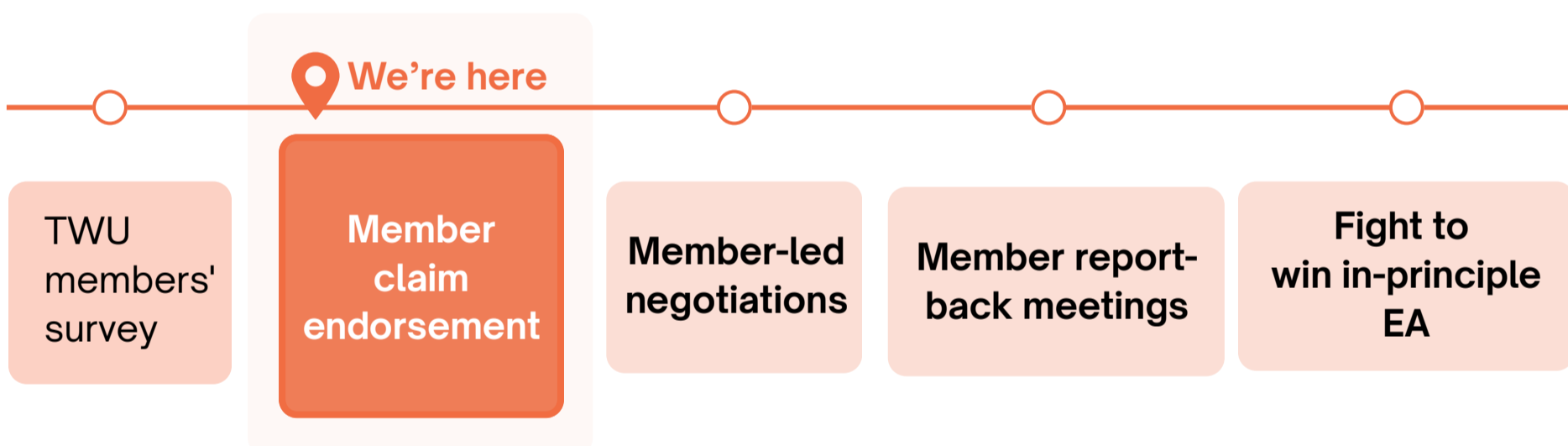
## ✓ Safety

- **Safer duty hours**
  - Maximum 10hrs rosters, 12hrs only in extension/delay
- Mandatory and enforceable **meal breaks**
- **Safe staffing levels**
  - A minimum of 5 cabin crew on short-haul international flights and high-workload flights

## ✓ Industry

- **EA to expire in 2029** to align bargains across Virgin and the industry to maximise our power
- Support for **Safe & Secure Skies Campaign**
- **Future of work** consultation & protections as new technologies are introduced

### Bargaining tracker:



## What's next:

### Endorse the Bain Claim.

- Across Virgin Australia, workers are standing together with a shared claim on Bain Capital that covers safe and secure work, direct employment, industry reform, and investment.
- Endorse the Bain Claim and stand together with your fellow crew airline-wide to demand Bain deliver what it owes to workers.

[Join the TWU today](#) ▶