

UPDATE: TWU PUTS FEDEX ON NOTICE OVER JOB SECURITY



Across the transport industry, 2026 will be the year workers stand together to lift standards and defend secure jobs but FedEx is heading in the opposite direction.

FedEx is expanding its Direct Service Contractor (DSC) model across Australia, undermining job security for transport workers while locking DSC workers into unfair and unsafe conditions.

FedEx is actively pushing workers into insecure DSC contractor roles — a move that reduces guaranteed hours, overtime, and replaces secure jobs with a pay-per-delivery contractor model that pressures workers to rush and cut corners, just to make ends meet.

In the latest assault on transport workers, FedEx has given over 100 of its owner drivers in Victoria an ultimatum: accept a new DSC contract or face termination.

WHAT HAPPENS IF FEDEX SUCCEED?

- ✗ Lose your current wage levels
- ✗ Lose your current superannuation levels
- ✗ Be forced onto an individual contract
- ✗ Will need to purchase or lease your own truck
- ✗ Will need to collect and pay GST
- ✗ Will need to take out your own workers compensation insurance
- ✗ Will need to pay your own wages
- ✗ Will need to pay your own superannuation
- ✗ Will need to negotiate (and renegotiate) your own individual contract with FedEx
- ✗ Will no longer have the collective power of 5000 TWU members to help protect your rates and entitlements

The TWU's National President has written directly to FedEx that this expansion is unacceptable, and putting the company on notice.

FedEx has been warned that job security will be the central claim in upcoming Enterprise Agreement negotiations starting in the coming weeks. FedEx cannot attack jobs on one hand and expect cooperation at the bargaining table on the other.

TIME TO FIGHT FOR OUR INDUSTRY

This is not just a FedEx problem. Across the transport industry, client pressure is driving companies to hunt for loopholes that undermine standards. This is why TWU members have aligned 220 agreements covering 60,000 workers this year, so we can stand together to lift standards across the industry.

Now is the time to stand together.

Talk to your delegate, get involved on site, and be ready to back job security in the coming fight.

TOGETHER, WE ARE STRONGER.
JOIN NOW FOR A BETTER FUTURE.

www.twu.com.au/join



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THE
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