

FAQ: Aligning your EA

1 I want change now, why should I have to wait a year?

You can choose to bargain this year, but you will have minimal power to get what you want. This is because you are a small legacy workforce and your main industrial leverage (protected industrial action) is weakened by your small size. By aligning and bargaining next year, you increase your chances of getting real meaningful changes.

2 Why have we only ever had roll-over deals without any meaningful changes in conditions?

Taking protected industrial action (striking) is the most impactful and powerful bargaining tool workers have. However, this power comes from numbers.

Qantas has purposefully fractured its workforce into smaller groups for exactly this reason. They know that workers have less power when they don't stand together.

3 Will I lose conditions in favour of Team Jetstar because of this?

No. Under alignment, no one goes backwards. The TWU would never allow workers to lose conditions or pay at the expense of another group. Under this proposal, it is extremely unlikely.

4 Will I lose conditions in favour of Team Jetstar because of this?

If you chose to align your bargaining timeline with Team Jetstar, you would remain separate bargaining entities. This means that only JQD crew can vote for the JQD agreement.

If you have questions, contact your local TWU delegate or organiser.

The TWU is proud to be a democratic union: we want to know what you think about this proposal and what you're willing to fight for.