

WIN: YOUR UNION-WON PAY INCREASE IS ON ITS WAY



Because of your collective strength, during the 2023 Enterprise Agreement we improved conditions at CEVA and won significant pay increases that keep up with the cost of living.

The TWU can now confirm that **CPI protection will apply to your April 2026 pay rise**. This means that the increase will be **3.5%** instead of 3%.

Union members fought hard for CPI protection. Now, it'll make a real difference to all Ceva workers.

With the next round of bargaining approaching, being a union member has never been more important. When we stand together, we'll win even more improvements to your pay and conditions.

WHAT THIS MEANS FOR YOU

- ▶ Your next pay increase takes effect from the **first full pay period in April 2026**
- ▶ This is the **final increase** under the 2023–2026 Agreement

UNION-WON PAY INCREASE

✓ **3.5%**

This is just the beginning.

As we head into bargaining this year, TWU members are fighting to:

- Bring forward the next pay increase from **April 2027 to June 2026**
- A **4% increase in 2026**

Combined with your April increase, that's:

7.5% total pay increase in 2026

to close the gap and keep your pay in line with other major companies in the industry.

IF YOU'RE NOT A MEMBER, JOIN TODAY.

Wins like this happen because workers stand together.

To keep improving pay, conditions, and job security in 2026, we need every worker on board.

If you're not a member, **scan the QR code or [click here to join now](#)**.

