

THIRD BARGAINING MEETING UPDATE



Your TWU bargaining team met with QGS on 10th February. The discussions at the meeting were more comprehensive than at previous meetings and consequently prevented us from getting through the TWU's entire log of claims.

However, the only claim with which the company has agreed is the **Right to Disconnect** provision which is now a legislative requirement that QGS must include.

It's becoming clear we are going to have to **fight together for a fair agreement**. New members are joining every week to be part of the fight, sending a united message to management *that their old tactics won't work anymore*.

REJECTED CLAIMS:

- ✗ Consolidation of QGS, AaE and QAL Freight
- ✗ Expiry date of agreement to be 30 June 2029
- ✗ Increase to minimum part-time hours
- ✗ Improved access to full time conversion
- ✗ Strengthened rostering provisions to provide certainty in hours and penalties when hours are changed
- ✗ Clearly defined overtime provisions
- ✗ Improved Dispute Settlement Procedures
- ✗ Ratio of permanent to casual employees of 4:1
- ✗ Consultation before contracting-out work

CLAIMS UNDER CONSIDERATION

- ? Overtime for part-time workers to provide more certainty with hours of work and better work/life balance
- ? Establishment of a 3-tiered consultative committee structure
- ? Mandated start and finish times
- ? Creation of a Women's Advocate role in each state
- ? Commitment to WHS processes and training
- ? Proposal for consultative committee to monitor staffing levels and request for current FTE numbers
- ? Labour hire to be paid site rates
- ? Full utilisation of permanent employees
- ? Better provisions for higher duties and promotional opportunities

WHAT'S NEXT?

- ▶ **The next bargaining meeting will be 4th March 2026.** Your bargaining committee will continue negotiating to achieve consolidation and to improve your pay, terms and conditions and job security.
- ▶ **Join the TWU** - The more new members join, the more negotiating power your committee will have to achieve your claims.

JOIN THE TWU TODAY

   @TWUAUS



If you're not a member, scan the QR code or **click here** to join thousands of transport workers standing together for real change.

TWU VIC/TAS Richard Olsen **P:** 1300 727 614 **E:** info@twu.asn.au **W:** www.twu.asn.au

Authorised by Michael Kaine, National Secretary, Transport Workers' Union. Level 9, 447 Kent St, Sydney 2000 p(02) 8114 6500 twu@twu.com.au

