

# Application for Better Pay and Conditions in Rideshare Heard at Fair Work Commission

A key moment for the Transport Workers' Union and members, with our application for a Minimum Standards Order being heard by the Fair Work Commission for the first time.

It marks the first step in our process to help deliver legally enforceable protections for rideshare drivers and set a world-leading benchmark for job conditions and job security in the industry.



*Rideshare workers Rita, Bana, and Yucel alongside the TWU team at the Fair Work Commission*

## Key Standards Include:

- > Minimum safety net pay rates
- > 4 weeks unpaid annual leave, 10 days unpaid personal leave
- > Meal breaks and injury insurance
- > Information requirements about driver's trips
- > A voice for workers, via engagement and feedback mechanisms

Representatives from Uber, Didi and other industry leaders were in attendance, where they pushed to delay the process, so it falls in line with the MSO application currently taking place for food delivery workers.

The TWU pushed back on this request. Right now, rideshare drivers are some of the lowest paid workers in the country, and with poor conditions, timing is crucial. It's essential we start this process to lift industry standards as soon as possible.

## What's next?

We will wait to hear back from the Commission about next steps but stay tuned for any updates to our application.

If you are not a member, or know anyone who is thinking of joining the union, now is the time.

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